Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	2023Thru03-31					
	2018	2019	2020	202	1 202		2023 1 nru03-31					
Number of Complaints Filed	35	27	27	22	13	3	6					
Number of Complainants	35	26	27	21	10)	6					
Repeat Filers	0	1	0	1	3		0					
Compleints by Desis		Comparative Data										
Complaints by Basis		Prev	vious I	iscal '	Year I)ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru03- 31					
Race		18	14	9	6	3	1					
Color		8	6	2	3	0	1					
Religion		3	3	2	1	2	0					
Reprisal		19	13	12	5	5	2					
Sex		23	11	12	7	2	3					
PDA		0	0	1	1	0	0					
National Origin		4	2	0	0	0	0					
Equal Pay Act		1	0	0	0	1	0					

Age	12	12	8	8	6	3						
Disability	9	6	8	5	7	0						
Genetics	0	0	0	2	0	0						
Non-EEO	5	3	5	6	0	2						
Commission to have I come	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31						
Appointment/Hire	1	3	7	1	2	0						
Assignment of Duties	1	3	7	1	2	0						
Awards	1	2	1	0	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	2	2	4	1	2	0						
Removal	1	4	3	0	1	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	5	4	2	1	1	2						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	7	6	6	1	1	0						
Examination/Test	0	0	0	1	0	0						
Harassment												
Non-Sexual	19	10	10	4	3	1						
Sexual	3	0	2	0	0	1						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	1	0	0	1	1	1						
Promotion/Non-Selection	8	6	6	5	2	0						

Reassignment							
Denied	0	2	0	0	0	0	
Directed	1	3	0	0	0	1	
Reasonable Accommodation I	Disability	4	4	2	2	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		4	9	7	3	2	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		4	1	0	0	0	0
Termination		1	2	2	6	1	0
Terms/Conditions of Employn	nent	0	0	0	0	0	0
Time and Attendance		4	7	5	0	0	0
Training			1	1	0	1	0
Other Terms/Conditions of Employment			11	4	5	2	1
User Defined - Other 1	User Defined - Other 1		0	0	0	0	0
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0
User Defined - Other 3	User Defined - Other 3		0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	par	ative	Data	
Processing Time	P	Previous	Fiscal	Year	r Dat	a	2023Thru03-
	2018	2019	2020	20	021	2022	31
Complaints pending during fis	scal year						
Average number of days in investigation	161.57	206.65	224.42	224.42 135.0		137.33	160.00
Average number of days in final action	38.47	47.55	38.88	41	1.61	52.05	92.00
Complaint pending during fisc	cal year v	where he	aring w	as re	ques	ted	
Average number of days in investigation	177.23	231.91	239.93	17	3.86	153.78	145.50
Average number of days in final action	9.00	24.09	26.53	19	9.38	60.88	55.50

Complaint pending during fisc	al year	wl	here	he	earin	g v	vas n	ot r	equ	est	ed			
Average number of days in investigation	141.20)]	183.:	50	0 212.90		0 8	89.83		127.47		155.00		
Average number of days in final action	58.11		76.2	22	58	.69	9 6	4.2	1	45.	64	188.00		
	Comparative Data													
Complaints Dismissed by A	gency	Previous Fiscal Year Data								a	2023	Thru03-		
			2018	3 2	2019) 2	2020	20	21	20	22		31	
Total Complaints Dismissed by Agency	y		2		4		1		1	2	2		0	
Average days pending prior to dismissal			19		22		23	2	4	4	3	0		
Compla	ints W	ith	ıdra	wr	ı by	C	ompl	ain	ant	s				
Total Complaints Withdrawn b Complainants	ру		3		1 3		3	2		2		0		
		Comparative Data												
Total Final Agency Action	ns	Previous Fiscal Year Data 2023Thru03-												
Finding Discrimination	Ė	2018 2019 2				2	2020 2021				22		31	
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		1		0		0		1		
Without Hearing		0	0	0	0	0	0	0	0	0	0	1	100	
With Hearing		0	0	0	0	1	100	0	0	0	0	0	0	
Findings of Discrimination	on	Comparative Data												
Rendered by Basis		Previous Fiscal Year Data								a	2023	3Thru03-		
Note: Complaints can be filed		20	018	2	019	2	2020	2	021	1 2022				
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		1		0		0		1		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	0	0	0	0	

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	1	100
indings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	100